

CITY OF SHARON, PENNSYLVANIA

BILL NO. 11-09

ORDINANCE NO. 11-09

Introduced by,

Passed finally,

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SHARON, COUNTY OF MERCER, COMMONWEALTH OF PENNSYLVANIA ADOPTING A FRINGE BENEFIT PACKAGE FOR ALL FULL-TIME EMPLOYEES NOT OTHERWISE COVERED BY A COLLECTIVE BARGAINING AGREEMENT.

BE IT ORDAINED AND ENACTED by the Council of the City of Sharon and it is hereby ordained and enacted by the authority of the same as follows:

SECTION 1: FRINGE BENEFIT PACKAGE: All full-time employees of the City not otherwise covered by a collective bargaining Agreement shall be afforded the following fringe benefits in addition to medical benefits and pension benefits already provided:

HOLIDAY'S: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, 4<sup>th</sup> of July, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, First Day of Antlered Deer Season, Christmas Day, Employee's Birthday, 4 Personal days.

VACATIONS: After one year- two weeks  
After 5 years- three weeks  
After 10 years- four weeks  
After 15 years- five weeks  
After 20 years- six weeks

SICK LEAVE: 5 sick days per annum with any unused days purchased by the City at \$100.00\per day on December 31;

FUNERAL LEAVE: Up to three days (including day of funeral) depending upon degree of consanguinity.

SECTION 2. SEVERABILITY. The provisions of this Ordinance shall be severable and, if any of the provisions hereof shall be held unconstitutional, void or otherwise unenforceable, such shall not affect the validity of any of the remaining provisions of said Ordinance.

SECTION 3. REPEALER. All ordinances or parts of ordinances conflicting with any of the provisions of this Ordinance are hereby repealed insofar as the same affects this Ordinance.

SECTION 4. EFFECTIVE DATE. This Ordinance shall become effective ten (10) days after final passage.

ORDAINED AND ENACTED finally into law by the Council of the City of Sharon, this \_\_\_\_\_ day of October, 2009

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST:

\_\_\_\_\_  
CITY CLERK