

CITY OF SHARON, PENNSYLVANIA

BILL NO.

ORDINANCE NO. 02-12

Introduced by,

Passed finally,

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SHARON, COUNTY OF MERCER, COMMONWEALTH OF PENNSYLVANIA ADOPTING A FRINGE BENEFIT PACKAGE FOR ALL FULL-TIME EMPLOYEES NOT OTHERWISE COVERED BY A COLLECTIVE BARGAINING AGREEMENT.

BE IT ORDAINED AND ENACTED by the Council of the City of Sharon and it is hereby ordained and enacted by the authority of the same as follows:

SECTION 1: FRINGE BENEFIT PACKAGE: All full-time employees of the City not otherwise covered by a collective bargaining Agreement shall be afforded the following fringe benefits in addition to pension benefits already provided through PMRS:

HOLIDAY=S: New Year=s Day, Martin Luther King Day, Good Friday, Memorial Day, 4th of July, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day, 3 Personal days.

VACATIONS: After one year- two weeks
After 5 years- three weeks
After 10 years- four weeks
After 15 years- five weeks

SICK LEAVE: 5 sick days per annum with any unused days purchased by the City at \$100.00\per day on December 31;

FUNERAL LEAVE: Up to three days (including day of funeral) depending upon degree of consanguinity.

MEDICAL POLICY: The City will provide a comprehensive policy covering hospitalization, medical, surgical, major medical, prescriptive drug and vision care. Employees shall be responsible for: 1) all co-pays provided for in the policy(ies); 2) an in network annual deductible of \$250\ individual\ \$500\ family and out of network \$700\ individual\ \$900\ family; and 3) 10% of the premium cost for the policy or policies elected, payable in equal amounts over the number of pays per annum.

SECTION 2. SEVERABILITY. The provisions of this Ordinance shall be severable and, if any

of the provisions hereof shall be held unconstitutional, void or otherwise unenforceable, such shall not affect the validity of any of the remaining provisions of said Ordinance.


SECTION 3. REPEALER. All ordinances or parts of ordinances conflicting with any of the provisions of this Ordinance are hereby repealed insofar as the same affects this Ordinance.

SECTION 4. EFFECTIVE DATE. This Ordinance shall become effective ten (10) days after final passage but the benefits enumerated shall be effective January 1, 2012.

ORDAINED AND ENACTED finally into law by the Council of the City of Sharon, this 16 day of February, 2012



PRESIDENT OF COUNCIL

ATTEST:


CITY CLERK